



# Himachal Pradesh Power Corporation Limited

(A State Government Undertaking)

Himfed Building, BCS, New Shimla, Shimla-9

Phones: 0177-2670633, 2671831

CIN U4010HP2006SGC030591

No. HPPCL/P&A/PRM/3/2025- 19016-26

Dated: 27.01.26

## Notification for Apprenticeship Training

As an initiative under the Himachal Pradesh Power Sector Development Program aided by the World Bank, Himachal Pradesh Power Corporation Limited (HPPCL) invites application from **ELIGIBLE CANDIDATES** (preferably female candidates) for undergoing one year apprenticeship training (without any extension whatsoever) in the trades mentioned below:-

S.N	Discipline/ Trade	No. of Seats	Qualification		Place of deployment
			Essential	Desirable	
1	Electrical	15	Full time B.E./ B. Tech. (Electrical) OR B.E./ B. Tech. (Electrical & Electronics) from a recognized University / Institute of India.	Knowledge of custom, manners and dialects of Himachal Pradesh and suitability for engagement in peculiar conditions prevailing in Himachal Pradesh.	5 Nos. at HPPCL, Corporate Office, Shimla and 2 Nos. each at Integrated Kashang HEP (IKHEP), Shongtong Karchham HEP (STKHEP), Sainj HEP, Sawra Kuddu HEP, Solar Power Project.
2	Civil	5	Full Time Degree in Civil Engineering discipline from a recognized University/ Institute of India.		2 Nos. each at HPPCL, Corporate Office, Shimla and Design Office, Sundernagar, Mandi, and 1 No. at Shongtong Karchham HEP, Kinnaur
3	Human Resource	5	Full time graduate with MBA (HR/Personnel) from a recognized University/Institute of India.		3 Nos. at HPPCL, Corporate Office, Shimla and 2 Nos. at Shongtong Karchham HEP, Kinnaur
4	IT	2	Full Time B.E./B.Tech. (Computer Science/Computer Engg.)/ MCA/ BE/B.Tech any with 1 year PG Diploma in Computer Sciences.		HPPCL, Corporate Office, Shimla

*[Handwritten signature]*



5	Law	3	Full Time Graduate Degree in Law from a recognized University/ Institute.		HPPCL, Corporate Office, Shimla
6	Public Relation	1	Full time Graduate with Post Graduate Diploma in Journalism or Public Relations or Mass Communications from recognized University / Institute.		HPPCL, Corporate Office, Shimla
7	Environment	1	Full time B.E./ B. Tech. (Environment Engineering/ Environment Science) OR BE/B.Tech. with PG Degree/ Diploma in any branch of Environment Engineering / Sciences.		Shongtong Karchham HEP, Kinnaur / Ravi & Chenab HEPs, Sundla, Chamba / TM&TP HEPs, Kotli, Mandi
TOTAL		32			

**Note:** In case, if seats in any trade /discipline are not filled/ remain vacant due to non-availability of eligible candidates, the same will be diverted to other trade/discipline. The seats are tentative and likely to increase or decrease.

Desirous candidates who fulfill the requisite eligibility criteria for the above mentioned trades may appear for document verification on the following dates, time and venue:-

Date	Timings	Venue
09.02.2026 & 10.02.2026	11:00AM to 5:00 PM	Corporate Office, HPPCL, Shimla

Candidates belonging to District Kinnaur, District Lahaul–Spiti, and District Chamba may appear for document verification at Shimla or at the following offices on the above-mentioned date and time, as per their suitability:-

1. **Office of the General Manager**, Shongtong–Karchham HEP, HPPCL, Reckong Peo, District Kinnaur, H.P. (for candidates of District Kinnaur and District Lahaul–Spiti).
2. **Office of the General Manager**, Ravi & Chenab HEPs, HPPCL, Sundla, District Chamba, H.P. (for candidates of District Chamba).

  
Dy. General Manager (P&A)



**Copy to the following for information and necessary action:-**

1. Spl. P.S to the Managing Director for information of the Worthy Managing Director, HPPCL.
2. The Director (Personnel), HPPCL, Shimla for information.
3. The Director (Finance), HPPCL, Shimla for information.
4. The Director (Civil), HPPCL, Shimla for information.
5. The Director (Electrical), HPPCL, Shimla for information.
6. The General Manager, Shongtong-Karchham HEP, HPPCL, Reckong Peo, District Kinnaur.
7. The General Manager, Ravi & Chenab Projects, HPPCL, District Chamba.
8. All Heads of Projects, HPPCL, with the request to display the advertisement on the notice boards of their respective project sites and to request the R&R staff of the concerned projects to undertake wide publicity among PAFs for ensuring their maximum participation.
9. The Senior Manager (IT), HPPCL, Shimla, with the request to upload the advertisement on the official website of HPPCL.
10. The Manager (PR), HPPCL, Shimla, with the request to publish window advertisements in one English and one Hindi daily newspaper having wide circulation.
11. The Sr. Manager (Estate), HPPCL, Shimla, with the request to ensure availability of a conference hall or suitable room at the Corporate Office on the above-mentioned dates for seating arrangements of participants, along with provision of tea and snacks.

  
Dy. General Manager (P&A)



## DETAILED TERMS & CONDITIONS

1. **Age Limit:** The minimum age limit is 18 years and the maximum will be 30 years as on **01.01.2026**. (Relaxable by 05 years for SC/ST/OBC (Non-Creamy Layer)/PWDs/ PAFs of HPPCL)
2. **Stipend: Rs. 12,300/- Per Month.** Apart from monthly stipend; no other monetary or non-monetary benefits such as HRA, Conveyance, Medical facility etc. shall be admissible to apprentices.
3. **Bachelor accommodation** will be provided in projects, **subject to availability only**.
4. **Training duration:** One Year (without any extension whatsoever).
5. **Female candidates will be preferred over male candidates.** Result awaited candidates need not to apply.
6. Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or correspondence mode shall not be considered.
7. Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma /Degree examination, its equivalent aggregate percentage of marks must be indicated in the Application Form as per the norms adopted by University / Institute.
8. Candidates have to apply for **ANY ONE TRADE / DISCIPLINE ONLY**. Candidates applying for more than One Trade/ discipline will not be considered and their applications will be summarily rejected.
9. No extension of apprenticeship will be given after the completion of one year apprenticeship training by HPPCL.
10. HPPCL shall have no obligation to offer regular employment to apprentices during and/or after the completion of the apprenticeship period.
11. The candidates who have already undergone training or job experience of one year or more after completion of their educational qualification shall be ineligible.
12. **Selection Criteria: There will be no interviews.** The candidates have to attend the document verification in person on the prescribed dates. Subsequently, the eligible candidates will be shortlisted and selected on the basis of merit list formed on the basis of marks secured in Matriculation examination (10<sup>th</sup>), 12<sup>th</sup> or ITI Course/ Diploma and essential qualification of the trade, as per following details:  
The candidates will be shortlisted on the following criteria:-
  - Weightage of Marks obtained in Matriculation: 20%
  - Weightage of Marks obtained in 10+2 or Diploma (In case of both, whichever is higher): 20%
  - Weightage of Marks obtained in essential qualification: 60%**Total Marks: 100**
13. **Order of preference for selection:**
  - i) Candidates belonging to Project Affected Family (PAF) of HPPCL.
  - ii) Candidates belonging to Project Affected Areas (PAA) of HPPCL.
  - iii) Candidates in order of merit.Candidates belonging to Project affected Family/ Areas have to attach documentary proof for the same, duly signed by the Concerned Deputy Commissioner or Head of Project, HPPCL strictly as per the R&R Plan of HPPCL.
14. The list of shortlisted candidates will be displayed in the official website of HPPCL. No separate intimation shall be made in this regard.
15. The candidates on the basis of information provided in the Application Form shall have to produce all original testimonials/certificates at the time of verification/ documentation along-with one set of self attested copies of the same. In case any information/claim made by the applicant in her/ his application is found to be false, the candidature of such applicant shall be cancelled and she shall be liable for prosecution.




16. The candidate must ascertain the correctness of all information before filling the Application Form and its final submission.
17. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
18. The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum / Addendum with regard to this advertisement with candidate will take place only through official website of HPPCL i.e. [www.hppcl.in](http://www.hppcl.in)
19. **Application Form:-** Application form can be downloaded from the official website of HPPCL i.e. [www.hppcl.in](http://www.hppcl.in). No application on any other format will be accepted.
20. **Other Terms & Conditions:-**
  - a) The candidate must apply on prescribed format.
  - b) The applicant shall write her/his name as per the matriculation certificate in the relevant column of the application.
  - c) Incomplete application form shall be rejected straightaway without assigning any reason.
  - d) The candidate must ensure their eligibility in respect of category, age & essential qualification(s) etc. as mentioned in the advertisement to avoid rejection at any later stage.
  - e) The HPPCL reserves to right to withdraw the advertisement / notice at any point of time.
  - f) The nos. of seats are tentative and likely to increase or decrease.
  - g) The candidate(s) have to appear in person along-with requisite documents for document verification on the prescribed date(s), timings and venue. No separate applications will be entertained through any other mode.

#### **HOW TO APPLY:**

The eligible candidates are required to appear for document verification in person along-with following documents on the prescribed dates:-

1. Duly filled in application form to be downloaded from official website of HPPCL.
2. A photocopy set of self attested testimonials/ certificates, bonafide Himachali certificate, caste/category certificate (if claiming relaxation in age).
3. Candidates belonging to Project Affected Families/ Areas are required to bring along-with them documentary proof of their belonging to Project Affected Families and Project Affected Areas from the concerned Deputy Commissioner or Head of Project, HPPCL as per the R&R Plan of HPPCL.
4. All the above testimonials/ certificates in original.

  
**Dy. General Manager (P&A)**  
**Corporate Office, HPPCL**  
**Shimla**

## APPLICATION FORM FOR ENGAGEMENT OF APPRENTICES

1. Trade applied for .....

2. Name of Applicant .....

3. Father's Name .....

4. Mother's Name .....

5. Date of Birth .....

(as per Matriculation Certificate)

6. Age as on 01.01.2026 .....

7. Whether age relaxation required (Yes/No) .....

If Yes, then put tick Mark ☒ in the box for the category to which the candidate belongs  
(please attach the documentary proof in support of the category)

- |        |                          |
|--------|--------------------------|
| a) SC  | <input type="checkbox"/> |
| b) ST  | <input type="checkbox"/> |
| c) OBC | <input type="checkbox"/> |
| d) PwD | <input type="checkbox"/> |
| e) PAF | <input type="checkbox"/> |

8. Bonafide Himachali (Yes / No) .....

9. Put a tick Mark ☒ in the box for the category to which the candidate belongs.

a) Candidates belonging to Project affected family

☐

b) Candidates of concerned Project affected Area

☐

**Note:-** Candidates belonging to project Affected Families / Areas requested to attach documentary proof of their belonging to Project affected families and project affected areas from the concerned Deputy Commissioner or Head of the Project, HPPCL as per the Relief and Rehabilitation Plan of HPPCL.

Affix latest self  
attested stamp size  
photograph with  
white back ground



**10. Educational Qualification :**

Examination	Roll No.	Year of Passing	Board / University	Total Marks	Marks Obtained	%age
Matriculation						
10+2						
ITI						
Graduation with name of Exam						
Post Graduation with name of Exam						

**11. Professional Qualification**

Examination	Roll No.	Year of Passing	Board/ University	Total Marks	Marks Obtained	%age

**12. Correspondence Address**

.....  
 .....Pin Code .....

**13. Permanent Address**

.....  
 .....Pin Code .....

**14. Contact Details:-** Mobile. No..... email .....  
 (not to be changed during the selection process)

**DECLARATION BY THE CANDIDATE**

I hereby declare that the particulars furnished in this application form are true, complete and correct to the best of my knowledge and belief. I undertake that in the event of information furnished in this application form is found false or incorrect at any stage, my candidature shall be liable to be rejected. I also solemnly declare that I do not suffer from any of the disqualification shown in the detailed advertisement and I am eligible in all respects according to eligible criteria mentioned in the said advertisement. I have valid documents in support of the information furnished by me in the application form and have not undergone training or job experience of one year or more after completion of educational qualification.

Date .....

Place .....

(Signature of the Applicant)