

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A STATE GOVERNMENT UNDERTAKING)
"SALARY ADMINISTRATION SECTION"

Office Order No. 12 / HPSEBL (SECTT.) / 2015-

Dated:- 4-7-2015

In partial modification of this office order No.4 /HPSEBL (SECTT)/Scale-1/ (Regulation)/2014 dated 01.11.2014 endorsement No. HPSEBL (SECTT)/Scale-1(Regulation)/ 2014-46659-879 dated 01.11.2014, the Himachal Pradesh State Electricity Board Limited is pleased to re-revise the grade pay of HPSEB Ltd. employees category/post wise as per schedule attached, with effect from 01.10.2012 from fitment Table No. 1 to 17 of General Conversion Table.

All other terms and conditions as contained in regulations, 2014 notified vide this office order No.4/ HPSEBL (SECTT)/ 2014 dated 01.11.2014 shall remain unchanged.

(Rohit Jamwal)
Executive Director (Pers.),
HPSEBLtd., Vidyut Bhawan,
Shimla-171004

No. HPSEBL (Sectt.)/Scale-1(Regulation)/2015-30895-31/15 Dated:- 4-7-15

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kental Commercial Complex, Khalini, Shimla-2.
3. The Chairman, NIIPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamara Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Dir., H.P. Power Corp. Ltd. Shimla/M.D., Beas Valley Power Corp., Jogindernagar (HP).
10. All Chief Engineers, in HPSEBLtd.
11. The Chief Electrical Inspector to the Govt., Shimla-2.
12. The LAO, HPSEB Ltd., Shimla/Mandi.
13. The Director, SJVN Ltd., Shimla-9.
14. The Managing Director, HPTC Ltd., Khalini, Shimla-2.

PTO



15. The M.D. H.P. Power Corporation Ltd. Barowalia House, Shimla.
16. The Director (Personnel) NJPC, Himfed Building, New Shimla-9.
17. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
18. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
19. The Secretary, BBMB, Chandigarh.
20. The Superintending Engineer (IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
21. The Addl. Secy.-cum-PS to the MD, HPSEB Ltd. Shimla-4.
22. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
23. All the Addl./Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
24. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
25. All the Sr. Xens/REs in HPSEB Ltd.
26. The Joint Director (IR) /Dy. Director (PR)/ PO in HPSEB Ltd.
27. Dy. Director General, Unique Identification Authority of India, Regional Office. (P. B., HRY. . HP & CHD) SCO-139-41 Sector -17-C, Chandigarh-160017.
28. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
29. Guard File.

(Rohit Jamwal)
Executive Director (Pers.),
HPSEBLtd. Mdyut Bhawan,
Shimla-171004.



Himachal Pradesh Power Corporation Limited
(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171005.
Phones: 0177-2633808, 811 Fax No.: 0177-2633813

Endst. No: HPPCL/ P&A/ Pay & Allowances/14- 7193-7212 Dated 27/07/15

Copy forwarded to the following for regulation of pay of HPSEBL Employees working on secondment basis in HPPCL:-

1. All HOPs/HODs, HPPCL.
2. The DGM (Finance-cum-CPT), Shanti Kutir, HPPCL, Chakkar, Shimla-5 for necessary action.
3. The Sr. Manager (IT), HPPCL with a request to upload this corrigendum in the official website of HPPCL.
4. The Dy. Controller (F&A), Corporate Office, HPPCL, Shimla.
5. The Personnel Officer (E-II&III), Corporate Office, Shimla.

Dy. General Manager (P&A)

4	Conductor Vehicle , ASK	2930-5300 3260-5300 (intl. 3370)	PB-1	5100-10680	1700	7400 (Intl. start)	Existing as on 01.01.06.
			PB-1	5100-10680	2150	-----	01.10.12 1st revision
			PB-1	5100-10680	2150	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
5	Daftri, Havildar, Bill distributor, Khansama-cum- Chowkidar Waiter, Lab. Attendant.	2930-5300 3260-5300 (intl.3370)	PB-1	5100-10680	1700	7400/- (Intl.)	Existing as on 01.01.06.
			PB-1	5100-10680	2150	---	01.10.12 1st revision
			PB-1	5100-10680	2150	---	01.10.12 2 nd revision
6	Security Supervisor. Nursing Orderlies.	3370-6100	PB-2	6400-20200	2200	8600/- (Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	2750	-----	01.10.12 1st revision
			PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
7	Auxiliary Nurse /Midwife, Patwari, LDC/M/R./Cashier, Steno Typist.	3480-6500	PB-2	6400-20200	2300	8910/- (Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	-----	01.10.12 1st revision
			PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision

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SCHEDULE
(SEE REGULATION-3)

Sr. No.	Category	Pre-revised pay scale as per 1996 pay structure.	Pay Band	Pay Band after 01.01.2006	Grade Pay	Remarks if any	Date from which applicable
1	2	3	4	5	6	7	8
1	Beldar/Beldar Auto, Chowkidar, Chowkidar-cum-Mali, Chainman, Cook-Cum-Chowkidar, Mali, Sweeper-cum-Chowkidar, Asstt. Lab Attendant, Gauge Reader, Sweeper-cum-Mali, Peon, T/Mate, Khalasi, Sweeper, School Mother, Wireless Helper, Mashalchi/Utility Worker, Commi-III, Asstt. Waiter and Tanduri.	2720-4300	PB-1	5100-10680	1550	6650/-	Existing as on 01.01.06.
		2720-4775					
		2820-4600	PB-1	5100-10680	1950	-----	01.10.12 1st. revision
		2930-4475					
			PB-1	5100-10680	1950	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
2	Helper (Civil.) Helper (Auto.) Helper (mechanic.)	2930-5300	PB-1	5100-10680	1700	7400/-	Existing as on 01.01.06
		2720-4775	PB-1	5100-10680	1950	-----	01.10.12 1st. revision
		2720-4775	PB-1	5100-10680	1950	-----	01.10.12 2 nd revision
3.	Helper (others)	2930-5300	PB-1	5100-10680	1700	7400 (Intl. start)	Existing as on 01.01.06
		2720-4775	PB-1	5100-10680	1950	---	01.10.12 1st revision
		2720-4775	PB-1	5100-10680	1950	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision

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8	Silt Observer.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3370-6100	PB-2	6400-20200	2750	-----	01.10.12 1st revision
		3370-6100	PB-2	6400-20200	<u>3400</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
9	Gestetnor Opt.	3370-6100	PB-2	6400-20200	2200	8600/-(Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	2750	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
10	Ferro Printer	3480-6500	PB-2	6400-20200	2300	8910/-(Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
11	ALM	3480-6500	PB-2	6400-20200	2300	8910/-(Intl.)	Existing as on 01.01.06.
			PB-2	6400-20200	3400	--	01.10.12 1st revision
			PB-2	6400-20200	3400	--	01.10.12 2 nd revision
12	Driver, A.C. Plant Opt. Telephone Mechanic, D.G. Generator Set Opt.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3610-7250 3610-7250 (Intl. 3740)	PB-2	6400-20200	2750	-----	01.10.12 1st revision
			PB-2	6400-20200	<u>3450</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision

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13	Auto Mechanic, Auto Electrician, Silt Analyst	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3870-7250	PB-2	6400-20200	3050	-----	01.10.12 1st revision
		3870-7250	PB-2	6400-20200	<u>3500</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
14	Wireless Opt.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
		3480-6500	PB-2	6400-20200	3400	--	01.10.12 1st revision
		3480-6500	PB-2	6400-20200	<u>3400</u>	--	01.10.12 2 nd revision
15	Head Security Supervisor.	4300-7500	PB-2	6400-20200	2800	10800/-	Existing as on 01.01.06.
			PB-2	6400-20200	3700	--	01.10.12 1st revision
			PB-2	6400-20200	3700	--	01.10.12 2 nd revision
16	Sr. Lab Technician	4300-7500 (Intl.4775/.)	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06.
			PB-2	6400-20200	3250	--	01.10.12 1st revision
			PB-2	6400-20200	<u>3800</u>	--	01.10.12 2 nd revision
17	Reader, JBT Teacher	4300-7500 4300-7500 (Intl.4600).	PB-2	6400-20200	2800	10800/-(Intl.)	Existing as on 01.01.06
			PB-2	6400-20200	3700	-----	01.10.12 1st revision
			PB-2	6400-20200	3700	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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18	Radiographer, Surveyor. Laboratory Asstt.	4300-7500 (Intl.4775.) 4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
			PB-2	6400-20200	3250	-----	01.10.12 1st revision
			PB-2	6400-20200	<u>3800</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
19	Steno-Typist Re-designated as Jr. Scale Stenographer after six years of service.	5125-8275	PB-2	6400-20200	3400	12610/- (Intl.)	Existing as on 01.01.06
		4600-7250	PB-2	6400-20200	3800	---	01.10.12 1st revision
		4600-7250	PB-2	6400-20200	<u>3800</u>	---	01.10.12 2 nd revision
20	Loco Opt. Lineman, JDM, SSA.	4600-7250	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
		4300-7500	PB-2	6400-20200	3700	-----	01.10.12 1st revision
		4300-7500	PB-2	6400-20200	<u>3700</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
21	Nursery Trained Teacher, Field Kanungo, Pharmacist.	4950-8275	PB-2	6400-20200	3400	12610/-(Intl.start)	Existing as on 01.01.06
		4950-8275 (Intl.5125.)	PB-2	6400-20200	3850	-----	01.10.12 1st revision
		5125-8275	PB 2	6400 20200	3850	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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22	Black Smith, Carpenter, Electrician, Fitter, Mason, Painter, Turner, Plumber, Supervisor, Welder, Air Compressor Opt., Machine Opt. Blast man, Core Observer, Driller/Rock Driller, L&M Opt., Mechanic/ Motor Mechanic, Mixer Opt. Upholster.	4600-7200	PB-2	6400-20200	3050	11810/-	Existing as on 01.01.06
		3480-6500	PB-2	6400-20200	3400	-----	01.10.12 ^{1st} revision
		3480-6500	PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 ^{2nd} revision
23	Nurse/Staff Nurse, Manager Canteen, Art & Craft Teacher /Drawing Teacher , Physical Training Teacher.	5300-9100	PB-3	10900-34800	3550	14450/- (Intl. Start)	Existing as on 01.01.06
			PB-3	10900-34800	4000	-----	01.10.12 ^{1st} revision
			PB-3	10900-34800	4000	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 ^{2nd} revision
24	Language Teacher, Oriental Teacher, TGT Teacher.	5900-10000	PB-3	10900-34800	4000	15570/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	4200	-----	01.10.12 ^{1st} revision
			PB-3	10900-34800	<u>4300</u>	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 ^{2nd} revision

25	Law Officer Gr.-II Jr. Programmer, Labour Welfare Inspector.	6300-10700	PB-3	10900-34800	4300	16400/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700		01.10.12 1st revision
			PB-3	10900-34800	4700	This GP will be given after two years of regular service or the date mentioned in Column-8, which ever is later.	01.10.12 2 nd revision
26	Addl. F/Man cum Driver.	6300-10700	PB-3	10900-34800	4300	16400/-(intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700	--	01.10.12 1st revision
			PB-3	10900-34800	4700	--	01.10.12 2 nd revision
27	F/Man-cum-Driver.	6750-11050	PB-3	10900-34800	4550	17110/-(Intl.)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	4950	--	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	<u>5350</u>	--	01.10.12 2 nd revision
28	Draughtsman, Sr. Scale Stenographer re-designated as PA.	6300-10700	PB-3	10900-34800	4300	16400/- (intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4700	--	01.10.12 1st revision
			PB-3	10900-34800	4700	--	01.10.12 2 nd revision
29	Sr. Assistant.	6300-10700	PB-3	10900-34800	4350	16450/-(Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4950	--	01.10.12 1st revision
			PB-3	10900-34800	<u>5350</u>	--	01.10.12 2 nd revision

30	Supdt. Gr.-II, HDM, FM(Spl.), Head Master,	7000-11750	PB-3	10900-34800	4650	17890/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5300	-----	01.10.12 1st revision
			PB-3	10900-34800	5450	-----	01.10.12 2 nd revision
	PA now re-designated as APS.	7250-11400	PB-3	10900-34800	5450	-----	01.10.12 2 nd revision
31	Inspector Security.	5900-10000	PB-3	10900-34800	4000	15570/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	4200	---	01.10.12 1st revision
			PB-3	10900-34800	4300	---	01.10.12 2 nd revision
32	Lecturer.	6300-10700	PB-3	10900-34800	4350	16450/-	Existing as on 01.01.06
			PB-3	10900-34800	4950	-----	01.10.12 1st revision
			PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
33	JEs (C/M), (Elect.), (Instt.) (Diploma Holder only).	6300-10700	PB-3	10900-34800	4350	16450/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	5350	-----	01.10.12 1st revision
			PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision

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34	JE,s promoted from feeding categories, Elect./Civil./Installation.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	5350	-----	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
35	Other J.Es Promoted from feeding categories. JE,s/S/Stn./Control Room,/ P/house,/Test,/ Telephone etc.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl Start)	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	5350	---	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	5350	---	01.10.12 2 nd revision
36	Foreman (all trades).	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.start).	Existing as on 01.01.06
		6300-10700	PB-3	10900-34800	4950	---	01.10.12 1st revision
		6300-10700	PB-3	10900-34800	<u>5350</u>	---	01.10.12 2 nd revision
37	Stock Verifier.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5100	---	01.10.12 1st revision
			PB-3	10900-34800	<u>5400</u>	---	01.10.12 2 nd revision

38	Superintendent Divisional Accounts.	6750-11050	PB-3	10900-34800	4550	17110/- (Intl.start)	Existing as on 01.01.06
			PB-3	10900-34800	5100	-	01.10.12 1st revision
			PB-3	10900-34800	5400	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
39	Sr. D/Man (Arch.)	7000-11750	PB-3	10900-34800	4650	17890/- (Intl.start).	Existing as on 01.01.06
			PB-3	10900-34800	5300	---	01.10.12 1st revision
			PB-3	10900-34800	5450	This GP will be given after two years of regular service or the date mentioned in Column-8, Which ever is later.	01.10.12 2 nd revision
40	CHDM, Head Draftsman (Arch.)	7500-12500	PB-3	10900-34800	4900	18850/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5500	---	01.10.12 1st revision
			PB-3	10900-34800	5500	---	01.10.12 2 nd revision
41	Law Officer Gr.1, Asstt. Research officer, Public Relation Officer, Ayurveda Chikitsa Adhikari.	7500-12500	PB-3	10900-34800	4900	18850/- (Intl.start).	Existing as on 01.01.06
			PB-3	10900-34800	5500	---	01.10.12 1st revision
			PB-3	10900-34800	5500	This GP will be given after two years of regular service or the date mentioned in Column-8, whichever is later.	01.10.12 2 nd revision

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42	Section Officer, Pvt. Secretary Dy. Director (PR) Stock Verification Officer.	7750-13300	PB-3	10900-34800	5500	19920/- (Intl.)	Existing as on 01.01.06
			PB-3	10900-34800	5750	---	01.10.12 1st revision
			PB-3	10900-34800	5750	---	01.10.12 2 nd revision
43	AAO, Architect Asstt. Asstt. Architect.	7750-13300	PB-3	10900-34800	5500	19920/- (Intl.)	Existing as on 01.01.06
		7750-13300 (Intl.8550.)	PB-3	10900-34800	5750	-----	01.10.12 1st revision
		7750-14500	PB-3	10900-34800	5750	This GP will be given after two years of regular service or the date mentioned in Column-8, whichever is later.	01.10.12 2 nd revision

Note:- Grade pay shown in column No. 6 is after deducting Rs.150/-


 Executive Director (Pers.)
 HPSEB Ltd., Vidyut Bhawan
 Shimla-171004.