



Himachal Pradesh Power Corporation Limited

(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171005.

Phone: 0177-2633815, Fax 0177-2633813

OFFICE ORDER

Consequent upon the approval of the recommendations made by the Service Committee in its meeting dated 26.04.2016 (against Item No. 05) by the BOD in its 56th Meeting held on dated 5th May, 2016 vide Item No. 56.10, the following equivalence of pay-scales in respect of Executive (E-3 to E-9) and Supervisory (S-1 to S-4) with State level organizations/ Departments/ etc., while making appointments to such posts shall be applicable in HPPCL:-

Levels in HPPCL	Designation /Pay scale (Rs.)/ Pay band in HPPCL	GOHP approx. corresponding pay-scales (Rs.) and pay band
E-8 /E-9	General Manager/Executive Director 41300-67000 + 10500 G.P. with initial pay Rs. 55640 (PB-5)	37400-67000 + 8700 G.P. with initial pay Rs. 46100 and above (PB-5)
E-7A	Addl. General Manager / 41300-67000 + 9600 G.P. with initial pay Rs. 50900 (PB-5)	The pay-scale may range as under: 15600-39100 + 7800 G.P. with initial pay Rs. 31520 to 15600-39100 + 8400 G.P. with initial pay Rs. 33510(PB-4)
E-7	Dy. General Manager / 41300-67000 + 9600 G.P. with initial pay Rs. 50900 (PB-5)	15600-39100 + 7600 G.P. with initial pay Rs. 31320 (PB-4)
E-6	Sr. Manager /16650-39100 + 8500 G.P. with initial pay Rs. 35530 (PB-4)	15600-39100 + 7400 G.P. with initial pay Rs. 31120 (PB-4)
E-5	Manager /16650-39100 + 8500 G.P. with initial pay Rs. 33240 (PB-4)	15600-39100 + 6600 G.P. with initial pay Rs. 25520 (PB-4)
E-4	Dy. Manager /16650-39100 + 5800 G.P. with initial pay Rs. 27530 (PB-4)	The pay-scale may range as under: 15600-39100 + 5700 G.P. with initial pay Rs. 22820 to 15600-39100+6000 G.P. with initial pay Rs. 24140 (PB-4)
E-3	Sr. Officer/Engineer /16650-39100 + 5800 G.P. with initial pay Rs. 25680(PB-4)	15600-39100 + 5400 G.P. with initial pay Rs. 21000 (PB-4)
S-4	Head Draughts Man/ 10900-34800 + 4800 with initial pay Rs. 17890 (PB-3)	10300-34800 + 4600 G.P. with initial pay Rs. 18030 (PB-3)
S-3	S1+6 yrs +/ 10900-34800 + 4800 with initial pay Rs. 17890 (PB-3)	10300-34800 + 4400 G.P. with initial pay Rs. 17420 (PB-3)
S-2	S1+3 yrs.+/ 10900-34800 + 4700 with initial pay Rs. 17110 (PB-3)	10300-34800 + 4200 G.P. with initial pay Rs.16290 (PB-3)
S-1	JE /JO(R&R) /JO(ENV)/ (Geology) / 10900-34800 + 4500 with initial pay Rs. 16450 (PB-3)	10300-34800 + 3800 G.P. with initial pay Rs. 14590 (PB-3)

- During the period of deputation/ secondment, the pay-scale of the officer/ official will not change and he/ she will draw his/ her own pay scale of the lending department.
- The Managing Director/ Director (Personnel) are hereby authorized to fix/ equate HPPCL pay-scale/ grade pay with State PSUs pay-scale / grade pay on the analogy of the State Government pay-scales/ grade pay.
- Further, The Managing Director/ Director (Personnel) are hereby authoized to make necessary interpretation and amendments in case of any doubt arising with regard to equating suitable grade pay from a range of grade pays in a particular pay-scale of an organization with corresponding grade pay/ pay-scale existing in HPPCL for particular level or at the time of revision of pay-scales from time to time.


Director (Personnel)

Dated: 18/6/2016

No. HPPCL/P&A/Policy Circulars/16- 5723-55

Copy forwarded to the following for information and necessary action:-

1. PS to the Additional Chief Secretary (Power) GoHP, HP Secretariat, Shimla-171002.
2. PS to the Additional Chief Secretary (Finance) GoHP, HP Secretariat, Shimla-171002.
3. PS to the Managing Director, HPPCL, Corporate Office, Shimla.
4. Stenographer to the Director (Electrical), HPPCL, Corporate Office, Shimla.
5. PS to the Director (Civil), HPPCL, Corporate Office, Shimla.
6. Stenographer to the Director (Finance), HPPCL, Corporate Office, Shimla.
7. All HOPs/ HODs, HPPCL.
8. The Company Secretary-cum-AGM, HPPCL.
9. The DGM (Finance-cum-CPT), HPPCL, Uttam Bhawan, Dogra Lodge, Shimla-4.
10. Sr. Manager (IT), Corporate Office, HPPCL with a request to upload this circular in the official website of HPPCL.
11. The Sr. Manager (F&A), Corporate Office, HPPCL.
12. The Dy. Controller (F&A), Corporate Office, HPPCL.
13. All Personnel Officers (Establishment/Recruitment), Corporate Office, HPPCL.


Director (Personnel)