



Himachal Pradesh Power Corporation Limited

(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171005.

Phone: 0177-2633815, Fax 0177-2633813

OFFICE ORDER

Consequent upon the approval of the recommendations of the Service Committee in its meeting dated 26.04.2016 (against Item No. 08) by the BOD in its 56th Meeting held on dated 5th May, 2016 vide Item No. 56.10, the Management of HPPCL is pleased to adopt revised pay as per following table to the employees of Workmen & Supervisory category of HPPCL on account of HPSEBL Office Order No.4 dated 01.11.14 and revised Office Order No. 12 dated 04.07.15.

HPPCL Level	Categories of HPPCL	Pre-revised pay Scale		Revised pay Scale				
		Pay Scale (Rs.)	Minimum basic pay on joining (Rs.)	Pay Band	Revised Pay Scale (Rs.)	Minimum pay on joining (Rs.)	Revised Grade Pay as per O/O No. 7 dated 01.10.11 (Rs.) & HPPCL Circular No. 57 dated 1.12.11	Revised Grade Pay adopted as per HPSEBL O/o No. 01.11.14 after two years of Regular service (Rs.)
WORKMEN CATEGORIES								
W-1	Attendant/ Peon/	2720-4775	Rs. 2720	PB-1	5100-10680	5100	1700	1950
W-2	Multi Task	2930-5300	Rs. 3260			6070	1850	2150
W-3	Worker/ Driver	3370-6100	Rs. 3370			PB-2	6400-20200	6400
W-4	Steno-typist/	3480-6500	Rs. 3610	6720	2450			3400
W-5	Stenographer/	4300-7500	Rs. 4600	8560	2950			3700
W-6	Sr. Scale	4600-7250	Rs. 4775	8890	3200			3700
W-7	Stenographer/	4950-8275	Rs. 4950	9210	3550			3850
W-8	Driver/ Computer	5125-8275	Rs. 5125	9540	3550			3850
W-9	Operator/	5300-9100	Rs. 5300	PB-3	10900-34800	10900	3700	4000
W-10	Surveyor/	5500-9400	Rs. 5500			10900	3700	4000
W-11	Electrician/Fitter/ Crane-Opnr/Welder/ Pharmacist/ Staff Nurse	5900-10000	Rs. 5900			11570	4150	4300
SUPERVISORY CATEGORIES								
S-1	Jr. Officer (Civil/	6300-10700	Rs. 6300	PB-3	10900-34800	12100	4500	5350
S-2	Mechanical/	6750-11050	Rs. 6750			12560	4700	5350
S-3	Electrical/ IT/	7000-11750	Rs. 7000			13240	4800	5450
S-4	Geology/ Personnel & Administration/ Finance & Accounts/ Relief & Rehabilitation/ Geology/ Environment etc.)	7000-11750	Rs. 7000			13240	4800	5450

The nomenclature & level mentioned in the Table above for Supervisory and workmen category is subject to revision/change as per approved Policy for Promotion of Supervisors and proposed Policy on Promotion of Workmen under submission to GoHP for approval.

- (i) **The Grade pay enhanced earlier by Rs. 150/-** as per O/O No. 7 Dt. 1/10/11 of HPSEBL and further approved by BOD vide Item No.32.09 in case of employee recruited and regularized on or before **01/10/2011 shall not be admissible w.e.f. 01.10.2012. This amount shall be subsumed in the Grade Pay enhanced w.e.f. 01.10.2012** and the arrears would be calculated accordingly.
- (ii) Grade pay enhanced earlier by Rs. 150/- as per O/O No. 7 Dt. 1/10/11 of HPSEBL and further approved by BOD of HPPCL vide Item No.32.09 in case of existing contract employees in whose cases the enhancement of Rs. 150/- has already been paid since 01.10.2012 shall cease from immediate effect and no recovery shall be made to this effect.
- (iii) **Date of applicability** of above enhancement in HPPCL **shall be same as in HPSEBL i.e. w.e.f. 01.10.2012 or after two years of regular service, whichever is later.**
- (iv) **The arrears** on account of revision of pay w.e.f. 01.10.2012 **will be paid** in such manner and at such time **as may be decided by the HPSEBL or HPPCL.** Whereas, the revised pay shall be drawn from 1st day of October, 2014.

No. HPPCL/P&A/Policy Circulars/16-

5555-94

Director (Personnel)

Dated: 17/11/16

Copy forwarded to the following for information and necessary action:-

1. PS to the Additional Chief Secretary (Power) GoHP, HP Secretariat, Shimla-171002.
2. PS to the Additional Chief Secretary (Finance) GoHP, HP Secretariat, Shimla-171002.
3. PS to the Managing Director, HPPCL, Corporate Office, Shimla.
4. Stenographer to the Director (Electrical), HPPCL, Corporate Office, Shimla.
5. PS to the Director (Civil), HPPCL, Corporate Office, Shimla.
6. Stenographer to the Director (Finance), HPPCL, Corporate Office, Shimla.
7. All HOPs/ HODs, HPPCL.
8. The Company Secretary-cum-AGM, HPPCL.
9. The DGM (Finance-cum-CPT), HPPCL, Uttam Bhawan, Dogra Lodge, Shimla-4.
10. Sr. Manager (IT), Corporate Office, HPPCL with a request to upload this circular in the official website of HPPCL.
11. The Sr. Manager (F&A), Corporate Office, HPPCL.
12. The Dy. Controller (F&A), Corporate Office, HPPCL.
13. All Personnel Officers (Establishment/Recruitment), Corporate Office, HPPCL.

Director (Personnel)