

## Himachal Pradesh Power Corporation Limited

(A State Govt. Undertaking)
Himfed Building, BCS, New Shimla, Shimla-171009.
Phone: 0177-2670633, Fax No.: 0177-2671589
CIN:U40101HP2006SGC030591



No.HPPCL/P&A/Policy/78th BOD/2022-

101946-977

Dated:-05/03/202

Circular No.5/22

Pursuant to the recommendations placed by Service Committee in its meeting dated 06/12/2021, on agenda item No.1 and further ratification of same by the BoD of HPPCL in its 78<sup>th</sup> Meeting held on 06/01/2022, under Agenda Item No. 78.29, the Management of HPPCL is pleased to create 30 posts (Thirty Posts) for the facilitation of works in the O&M Stage of HPPCL as under:-

	I Dook	Pay Scale/	Additional F	Posts created for	r O&M Projects	Total
Sr. No.	Name of Post & Level	Grade Pay	Sainj HEP (100 MW)	Integrated Kashang HEP Stage-I (65 MW0	Sawra –Kuddu HEP (111 MW)	
1.	Assistant Engineer (Electrical) E2/E3	Rs. 16650-39100+ GP Rs. 5800	1	1		3
2.	Jr. Silt Observer (W1)	Rs. 5100-10680+ GP Rs. 1550	1	4	1	6
3.	Jr. Technician(W1)	Rs. 5100-10680+ GP Rs. 1550	6	7	8	21
	To	tal	8	12	10	30

In addition to the above, the following decisions have also been taken:-

- 1. That, the above newly created posts of Jr. Technicians shall be filled up with preference in Electrician/Fitter/Welder disciplines as per the requirement of HPPCL.
- 2. That, in future the induction against the existing sanctioned posts of Electrician and Fitter shall be restricted at Jr. Technician(W1) level. Similarly, the induction against the sanctioned post of Silt Observer will be restricted at Jr. Silt Observer(W1) level. Brief R&P rules of Jr. Technician & Jr. Silt Observer are enclosed at Annexure-A & B respectively.
- 3. That, the 9 Posts of Jr. Electrician and 5 posts of Jr. Fitter existing in HPPCL stand abolished with immediate effect.

Consequent to creation/abolition of the above posts the total sanctioned posts in HPPCL is revised as (1050+30-14)=1066 posts.

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Director (Personnel)

Contd. at overleaf



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## Copy for information and necessary action to:-

- 1) ES to the Managing Director, HPPCL for information of worthy Managing Director.
- 2) The Director (Finance), HPPCL.
- 3) The Director (Electrical), HPPCL.
- The Director (Civil), HPPCL.
- 5) All the HoPs/ HoDs in HPPCL.
- 6) The Company Secretary-cum-AGM, HPPCL.
- 7) The AGM (Finance)/ AGM(Accounts), HPPCL.
- 8) The Dy. Controller (F&A), HPPCL.
- 9) The Manager (EE)/Manager(S&W)/Manager (Training), HPPCL.
- 10) The Deputy Manager (Estate)/ AE (Estate)/PRM, HPPCL.
- 11) Guard File.

Ola Director (Personnel)

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Promotion Quota	Age					Process:-			Educational Qualification	Highest Level	No. of posts	Pay Scale	Induction
a) 50% quota of the posts of Jr. Engineer (E) at S1 level reserved for Technician from Electrician Trade b) 45% quota of the posts of Jr. Engineer (C/M) at S1 level reserved for Technician from Fitter/Welder Trade c) Matriculate +Non ITI Technician at W6 level shall be prom in Workaga cadre	-			0)	Junior Technician Trainee (W-	Technician Trainee shortlisted on the criteria:	Know Prade condi	Desirable Qualification:  1. Preference shall be certificate in Electrogramment (as Government (as Government).	Essential Qualification:  1. Matric from a recog	Upon entering into Supervisory Category they the policy regarding promotion of Supervisors	21 (However the posts in this common cadre shall be filled as per the requirement of HPPCL at appropriate stage of Project in the respective trade i.e. Electrician/Fitter/Welder etc.)	5100-10680+1550 GP	Jr. Technician  Junior Technician Trainee (W-0) 100 % by Direct Recruitment
of the posts hnician from f the posts of hnician from hnician from Non ITI Tech		marks obtained in Matric	on pro rate basis of % of	Maximum 60 marks allocated	Academic Weightage (85 Number)	no written nee at W-0 the basis of	ent of HPPCI ge of custon and suitab as prevailing i	ification:- ce shall be give in Electriciar course from nent (as the	tial Qualification:  Matric from a recognized Board	nto Supervisi ling promotio	posts in this IPPCL at apprian/Fitter/W	50 GP	Jr. Technician in Trainee (W-0)
<ul> <li>a) 50% quota of the posts of Jr. Engineer (E) at S1 level shall be reserved for Technician from Electrician Trade</li> <li>b) 45% quota of the posts of Jr. Engineer (C/M) at S1 level shall be reserved for Technician from Fitter/Welder Trade</li> <li>c) Matriculate +Non ITI Technician at W6 level shall be promoted only in Working a cadre</li> </ul>	1	trade	Certificate holders in respective	25 marks (absolute) shall be given to ITI	eightage	Trainee at W-0 level. The eligible candidates slon the basis of merit list prepared, on the fo	requirement of HPPCL at appropriate stage of projects) Knowledge of customs, manners and dialects of H Pradesh and suitability for appointment in the conditions prevailing in Himachal Pradesh.	ble Qualification:  Preference shall be given to the candidates who posses ITI certificate in Electrician/Fitter/Welder Trade done through a regular course from a recognized institution by H.P. Government (as the case may depending upon the	zed Board	ory Category the	common cadre ropriate stage of lelder etc.)		<b>an</b> -0) 100 % by Dir
(E) at S1 level e /M) at S1 level ade shall be prom			11/18 dated 01.01.2019	done as per this office Circular No.	15 Number evaluation shall be	dates the	stage of projects id dialects of I truent in the desh.	the candidates who posse /Welder Trade done throu cognized institution by may depending upon		shall be	shall be filled as Project in the re		ect Recruitment
shall be shall orded only				100	Total Marks out of	shall be following	imac	posses ITI through a by H.P. upon the		governed by	s per the espective		

Not
Possessing
Prescribed
Qualification

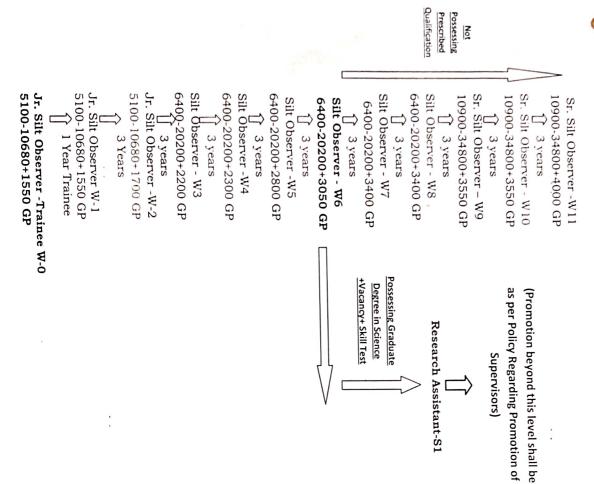
## **ANNEXURE-A**

6400-20200+2300 GP
3 years
Technician - W3 Technician - W6
6400-20200+3050 GP 6400-20200+2200 GP

3 years

Jr. Technician -W-2 1 3 years Technician -W5 ↑ 3 years Technician – W9 1 3 years Technician- W10 10900-34800+3550 GP 6400-20200+2800 GP 6400-20200+3400 GP 10900-34800+4000 GP Technician-W4 5100-10680+1550 GP

↑ 1 Year Trainee 5100-10680+1700 GP 10900-34800+3550 GP Technician-W11 5100-10680+1550 GP Jr. Technician -Trainee W-0 Jr. Technician W-1 ↑ 3 Years +Vacancy+ Skill Test Possessing ITI in respective Trade Junior Engineer (Respective Trade)-S1 (Promotion beyond this level shall be as per Policy Regarding Promotion of Supervisors)



promoted only in Workmen cadre		
b) Non Graduate (Science) at W6 level shall be	Quota	
Kesearch Assistant	Promotion	.∞
	Age	7.
Procedure Manual.		
the existing rules in place in Direct Rectululicity	Process:-	
The Selection process shall be carried out as per	Selection	6.
in Himachal Pradesh.		
appointment in the peculiar conditions prevailing		
Himachal Pradesh and suitability lor		
iers and dialects		
Desirable		
10+2 in Science IInd Division	Qualification	
Essential Qualification:	Educational	5
promotion of Supervisors		
shall be governed by the policy regarding		
Upon entering into Supervisory Category they	Highest Level	4.
2+6 (new Creation)=8	No. of Posts	ω.
5100-10680+1550 GP	Pay Scale	2.
Recruitment	Level	
Jr. Silt Observer-Trainee W-0) 100 % by Direct	Induction	-
Jr. Silt Observer	日	