



Himachal Pradesh Power Corporation Limited

(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.

Phone: 0177-2670633, Fax No.: 0177-2671589

CIN:U40101HP2006SGC030591



No.HPPCL/P&A/Policy/78th BOD/2022-

Circular No.5/22

Dated:-05/03/2022

Pursuant to the recommendations placed by Service Committee in its meeting dated 06/12/2021, on agenda item No.1 and further ratification of same by the BoD of HPPCL in its 78th Meeting held on 06/01/2022, under Agenda Item No. 78.29, the Management of HPPCL is pleased to create **30 posts (Thirty Posts)** for the facilitation of works in the O&M Stage of HPPCL as under:-

Sr. No.	Name of Post & Level	Pay Scale/ Grade Pay	Additional Posts created for O&M Projects			Total
			Sainj HEP (100 MW)	Integrated Kashang HEP Stage-I (65 MW)	Sawra -Kuddu HEP (111 MW)	
1.	Assistant Engineer (Electrical) E2/E3	Rs. 16650-39100+ GP Rs. 5800	1	1	1	3
2.	Jr. Silt Observer (W1)	Rs. 5100-10680+ GP Rs. 1550	1	4	1	6
3.	Jr. Technician(W1)	Rs. 5100-10680+ GP Rs. 1550	6	7	8	21
Total			8	12	10	30

In addition to the above, the following decisions have also been taken:-

1. That, the above newly created posts of Jr. Technicians shall be filled up with preference in Electrician/Fitter/Welder disciplines as per the requirement of HPPCL.
2. That, in future the induction against the existing sanctioned posts of Electrician and Fitter shall be restricted at Jr. Technician(W1) level. Similarly, the induction against the sanctioned post of Silt Observer will be restricted at Jr. Silt Observer(W1) level. Brief R&P rules of Jr. Technician & Jr. Silt Observer are enclosed at **Annexure-A & B respectively**.
3. That, the 9 Posts of Jr. Electrician and 5 posts of Jr. Fitter existing in HPPCL stand abolished with immediate effect.

Consequent to creation/abolition of the above posts the total sanctioned posts in HPPCL is revised as $(1050+30-14)=$ **1066 posts**.

Director (Personnel)

Contd. at overleaf



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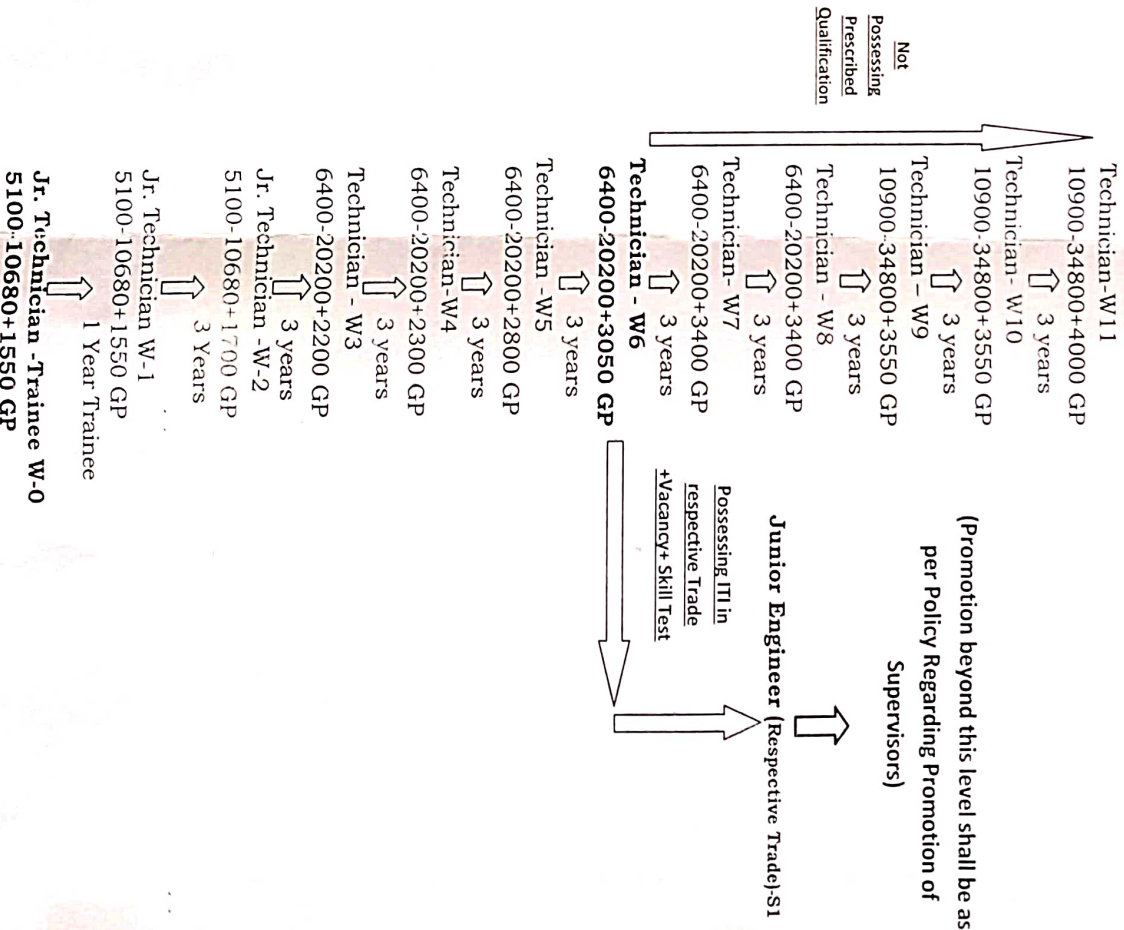
Copy for information and necessary action to:-

- 1) ES to the Managing Director, HPPCL for information of worthy Managing Director.
- 2) The Director (Finance), HPPCL.
- 3) The Director (Electrical), HPPCL.
- 4) The Director (Civil), HPPCL.
- 5) All the HoPs/ HoDs in HPPCL.
- 6) The Company Secretary-cum-AGM, HPPCL.
- 7) The AGM (Finance)/ AGM(Accounts), HPPCL.
- 8) The Dy. Controller (F&A), HPPCL.
- 9) The Manager (EE)/Manager(S&W)/Manager (Training), HPPCL.
- 10) The Deputy Manager (Estate)/ AE (Estate)/PRM, HPPCL.
- 11) Guard File.

o/c  Director (Personnel)

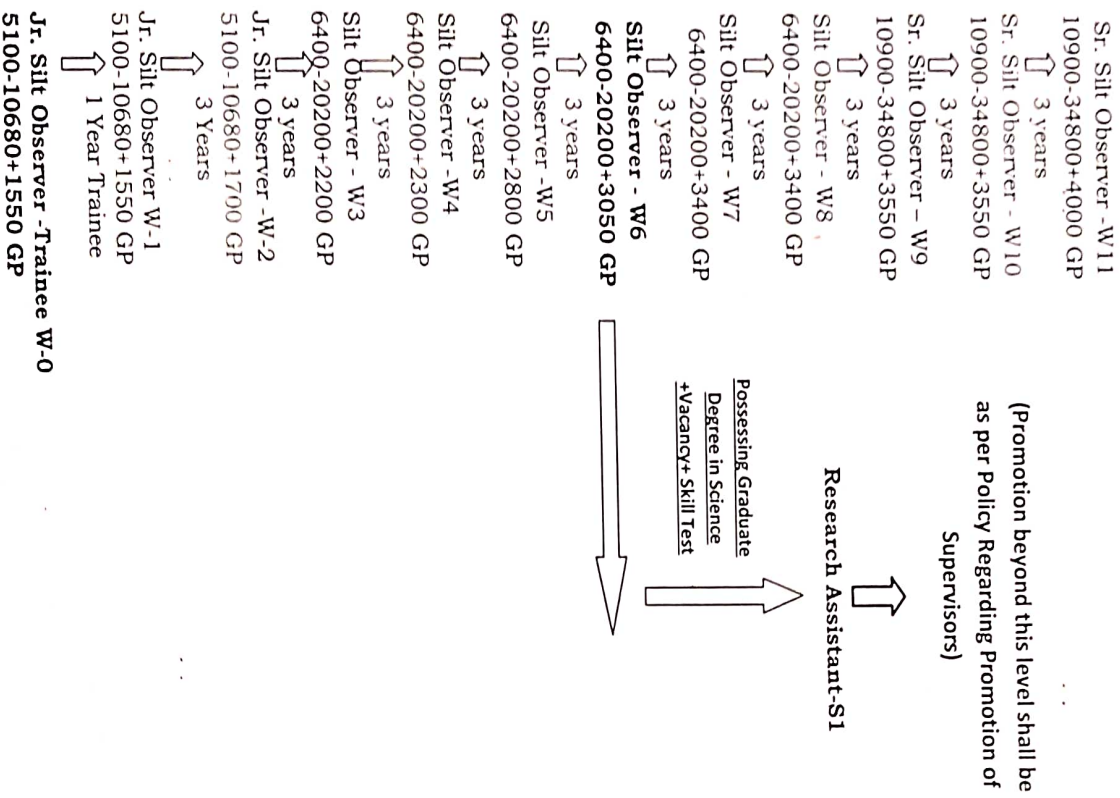
ANNEXURE-A

Jr. Technician												
1.	Induction Level	Junior Technician Trainee (W-0) 100 % by Direct Recruitment										
2.	Pay Scale	5100-10680+1550 GP										
	No. of posts	21 (However the posts in this common cadre shall be filled as per the requirement of HPPCL at appropriate stage of Project in the respective trade i.e. Electrician/Fitter/Welder etc.)										
4.	Highest Level	Upon entering into Supervisory Category they shall be governed by the policy regarding promotion of Supervisors										
5.	Educational Qualification	Essential Qualification :- 1. Matric from a recognized Board Desirable Qualification :- 1. Preference shall be given to the candidates who possess ITI certificate in Electrician/Fitter/Welder Trade done through a regular course from a recognized institution by H.P. Government (as the case may depending upon the requirement of HPPCL at appropriate stage of projects) 2. Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.										
6.	Selection Process:-	There shall be no written test/Interview for short listing of Jr. Technician Trainee at W-0 level. The eligible candidates shall be shortlisted on the basis of merit list prepared, on the following criteria :-										
		<table><tr><th>Junior Technician Trainee (W-0)</th><th>Academic Weightage (85 Number)</th><th>15 Number evaluation shall be done as per this office Circular No. 11/18 dated 01.01.2019</th><th>Total Marks out of 100</th></tr><tr><td></td><td>Maximum 60 marks allocated on pro rate basis of % of marks obtained in Matric</td><td>25 marks (absolute) shall be given to ITI Certificate holders in respective trade</td><td></td></tr></table>	Junior Technician Trainee (W-0)	Academic Weightage (85 Number)	15 Number evaluation shall be done as per this office Circular No. 11/18 dated 01.01.2019	Total Marks out of 100		Maximum 60 marks allocated on pro rate basis of % of marks obtained in Matric	25 marks (absolute) shall be given to ITI Certificate holders in respective trade			
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	Maximum 60 marks allocated on pro rate basis of % of marks obtained in Matric	25 marks (absolute) shall be given to ITI Certificate holders in respective trade										
7.	Age	18 to 30 years										
8.	Promotion Quota	a) 50% quota of the posts of Jr. Engineer (E) at S1 level shall be reserved for Technician from Electrician Trade b) 45% quota of the posts of Jr. Engineer (C/M) at S1 level shall be reserved for Technician from Fitter/Welder Trade c) Matriculate + Non ITI Technician at W6 level shall be promoted only in Work-upon Cadre										



ANNEXURE-B

Not
Possessing
Prescribed
Qualification



Jr. Silt Observer	
1. Induction Level	Jr. Silt Observer-Trainee W-0) 100 % by Direct Recruitment
2. Pay Scale	5100-10680+1550 GP
3. No. of Posts	2+6 (new Creation)=8
4. Highest Level	Upon entering into Supervisory Category they shall be governed by the policy regarding promotion of Supervisors
5. Educational Qualification	Essential Qualification :- 10+2 in Science IInd Division Desirable Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.
6. Selection Process:-	The Selection process shall be carried out as per the existing rules in place in Direct Recruitment Procedure Manual.
7. Age	18 to 30 years
8. Promotion Quota	a) 100% posts of Research Assistant in Supervisory Category b) Non Graduate (Science) at W6 level shall be promoted only in Workmen cadre